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May 28, 2023

Ichigo Inc. (Tokyo Stock Exchange Prime, 2337) Representative: Scott Callon, Chairman Inquiries: Takanori Sakamatsu, Senior Statutory Executive Officer Telephone: +81-3-3502-4818 www.ichigo.gr.jp/en

# **Twenty-Third Annual Shareholder Meeting Report**

The below matters were reported and resolved at Ichigo's Twenty-Third Annual Shareholder Meeting today.

## **Matters Reported**

- Ichigo's business report, consolidated financial statements, and the results of the audit of the consolidated financial statements by the Independent Auditor and Ichigo's Audit Committee for the Twenty-Third term (March 1, 2022 – February 28, 2023)
- 2. Ichigo's parent financial statements for the Twenty-Third term

#### **Matters Resolved**

### Proposal Election of Nine Directors

Approved as proposed

Directors Scott Callon, Takuma Hasegawa, Minoru Ishihara, and Eri Murai, and Independent Directors Tetsuya Fujita, Noriko Kawate, Yukio Suzuki, Nobuhide Nakaido, and Sakon Uda all assumed office.

After the shareholder meeting, the Board of Directors also decided upon the following governance structure.

1. Directors	
Scott Callon	Director (Chairman of Board of Directors) Nominating Committee Member, Compensation Committee Member, Compliance Committee Member
Takuma Hasegawa	Director Chairman of Nominating Committee, Chairman of Compensation Committee, Chairman of Compliance Committee
Minoru Ishihara	Director
Eri Murai	Director
Tetsuya Fujita	Lead Independent Director Chairman of Audit Committee, Nominating Committee Member, Compensation Committee Member, Compliance Committee Member

Noriko Kawate	Independent Director Nominating Committee Member, Audit Committee Member, Compensation Committee Member
Yukio Suzuki	Independent Director Audit Committee Member, Vice Chairman of Compliance Committee
Nobuhide Nakaido	Independent Director Nominating Committee Member, Compensation Committee Member
Sakon Uda	Independent Director

# 2. Statutory Executive Officers

Scott Callon	Chairman & Representative Statutory Executive Officer (Overall Management)
Takuma Hasegawa	President & Representative Statutory Executive Officer (Overall Management)
Minoru Ishihara	Executive Vice President & Statutory Executive Officer (Sustainable Infrastructure Business) & COO
Eri Murai	Executive Managing Director & Statutory Executive Officer (HR)
Takeyuki Yoshimatsu	Executive Managing Director & Statutory Executive Officer (Corporate Operations)
Takanori Sakamatsu	Senior Statutory Executive Officer (Finance)
Kazunori Kurita	Senior Statutory Executive Officer (Sustainable Engineering)
Takashi Ohigawa	Senior Statutory Executive Officer (HR)
Yasutoyo Senda	Statutory Executive Officer (Audit)
Kenji Tanaka	Statutory Executive Officer (Sustainable Infrastructure Business, DX Acceleration)
Hiroaki Fujii	Statutory Executive Officer (Corporate Design, Risk Management)
Naoko Furukawa	Statutory Executive Officer (Accounting & Business Planning)