

*[Provisional Translation Only]*

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May 25, 2025

**Ichigo Inc.** (Tokyo Stock Exchange Prime, 2337)

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## Twenty-Fifth Annual Shareholder Meeting Report

The below matters were reported and resolved at Ichigo's Twenty-Fifth Annual Shareholder Meeting today.

### Matters Reported

1. Ichigo's business report, consolidated financial statements, and the results of the audit of the consolidated financial statements by the Independent Auditor and Ichigo's Audit Committee for the Twenty-Fifth term (March 1, 2024 – February 28, 2025)
2. Ichigo's parent financial statements for the Twenty-Fifth term

### Matters Resolved

#### Proposal 1 Dividend

Approved as proposed

#### Proposal 2 Election of Nine Directors

Approved as proposed

Directors Scott Callon, Takuma Hasegawa, Minoru Ishihara, and Eri Murai, and Independent Directors Tetsuya Fujita, Noriko Kawate, Nobuhide Nakaido, Sakon Uda, and Seiichi Tanaka all assumed office.

After the shareholder meeting, Ichigo's Board of Directors also decided upon the following governance structure.

### 1. Directors

|                 |  |
|-----------------|--|
| Scott Callon    | Director (Chairman of Board of Directors)<br>Nominating Committee Member, Compensation Committee Member, Compliance Committee Member |
| Takuma Hasegawa | Director<br>Chairman of Nominating Committee, Chairman of Compensation Committee, Chairman of Compliance Committee                   |
| Minoru Ishihara | Director   |
| Eri Murai       | Director   |

|                  |   |
|------------------|---|
| Tetsuya Fujita   | Lead Independent Director<br>Nominating Committee Member, Chairman of Audit Committee, Compensation Committee Member, Compliance Committee Member |
| Noriko Kawate    | Independent Director<br>Nominating Committee Member, Audit Committee Member, Compensation Committee Member  |
| Nobuhide Nakaido | Independent Director<br>Nominating Committee Member, Compensation Committee Member  |
| Sakon Uda        | Independent Director<br>Deputy Chairman of Compliance Committee   |
| Seiichi Tanaka   | Independent Director<br>Audit Committee Member  |

## 2. Statutory Executive Officers

|                     |  |
|---------------------|--|
| Scott Callon        | Chairman & Representative Statutory Executive Officer (Overall Management)                         |
| Takuma Hasegawa     | President & Representative Statutory Executive Officer (Overall Management)                        |
| Akira Yamanouchi    | Vice Chairman & Statutory Executive Officer  |
| Minoru Ishihara     | Executive Vice President & Statutory Executive Officer (Sustainable Infrastructure Business) & COO |
| Eri Murai           | Senior Executive Managing Director & Statutory Executive Officer (Corporate Operations)            |
| Takeyuki Yoshimatsu | Executive Managing Director & Statutory Executive Officer (Communications)                         |
| Takanori Sakamatsu  | Executive Managing Director & Statutory Executive Officer (Finance)                                |
| Kazunori Kurita     | Senior Statutory Executive Officer (Sustainable Engineering)                                       |
| Ryutaro Yamamoto    | Senior Statutory Executive Officer (Business Management)   |
| Takashi Ohigawa     | Senior Statutory Executive Officer (HR)  |
| Yasutoyo Senda      | Statutory Executive Officer (Audit)  |
| Kenji Tanaka        | Statutory Executive Officer (Sustainable Infrastructure Business, DX Acceleration)                 |
| Hiroaki Fujii       | Statutory Executive Officer (Administration, Risk Management, Compliance)                          |
| Naoko Furukawa      | Statutory Executive Officer (Accounting & Business Planning)                                       |