

*[Provisional Translation Only]*

*This English translation of the original Japanese document is provided solely for information purposes.*

*Should there be any discrepancies between this translation and the Japanese original, the latter shall prevail.*

February 25, 2019

**Ichigo Inc.** (Tokyo Stock Exchange First Section, 2337)  
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## Changes in Officers

Ichigo decided today on the following changes to its officers, effective March 1, 2019.

### Statutory Executive Officers

Name	New Position	Current Position
Scott Callon	Chairman & Representative Statutory Executive Officer (Overall Management)	Unchanged
Kenji Iwasaki	Chairman & Representative Statutory Executive Officer (Overall Management)	Unchanged
Takuma Hasegawa	President & Representative Statutory Executive Officer (Overall Management)	Unchanged
Minoru Ishihara	Executive Vice President & Statutory Executive Officer (Value-Add, Propera) COO	Executive Vice President & Statutory Executive Officer (Value-Add) COO
Eri Murai	Executive Managing Director & Statutory Executive Officer (Administration & HR)	Unchanged
Go Watanabe	Executive Managing Director & Statutory Executive Officer (Finance)	Unchanged
Takeyuki Yoshimatsu	Executive Managing Director & Statutory Executive Officer (Business Management)	Unchanged
Katsuhiko Hattori	Statutory Executive Officer (Engineering)	Unchanged
Akihiko Tsukasa	Statutory Executive Officer (Osaka Branch)	Unchanged
Kenichi Tanaka	Statutory Executive Officer (Business Development)	Unchanged
Yasutoyo Senda	Statutory Executive Officer (Audit)	Unchanged

Name	New Position	Current Position
Takanori Sakamatsu	Statutory Executive Officer (Accounting & Business Planning, Finance)	Statutory Executive Officer (Accounting & Business Planning)
Kazunori Kurita	Statutory Executive Officer (Engineering, Design, Facility Management) Deputy Group Head of Value-Add	Deputy Group Head of Value-Add (Engineering, Design)

Note: Haruki Nakane will step down as a Statutory Executive Officer on February 28, 2019.

Group Heads (from March 1, 2019)

Name	New Position	Current Position
Minoru Ishihara	Group Head of Value-Add	Unchanged
Akihiko Tsukasa	Deputy Group Head of Value-Add (Osaka Branch)	Unchanged
Kazunori Kurita	Deputy Group Head of Value-Add (Engineering, Design, Facility Management)	Deputy Group Head of Value-Add (Engineering, Design)
Eiji Watanabe	Deputy Group Head of Value-Add (Office, Residential)	—
Kenji Tanaka	Deputy Group Head of Value-Add (Retail, Sports & Entertainment)	—
Eri Murai	Group Head of Administration & HR	Unchanged
Hiroaki Fujii	Deputy Group Head of Administration & HR (Administration)	Unchanged
Takeyuki Yoshimatsu	Group Head of Business Management	Unchanged
Go Watanabe	Group Head of Finance	Unchanged
Kenichi Tanaka	Deputy Group Head of Finance	Unchanged
Takanori Sakamatsu	Deputy Group Head of Finance	Unchanged

Organization Chart (as of March 1, 2019)

