

*[Provisional Translation Only]*

*This English translation of the original Japanese document is provided solely for information purposes.*

*Should there be any discrepancies between this translation and the Japanese original, the latter shall prevail.*

February 25, 2020

**Ichigo Inc.** (Tokyo Stock Exchange First Section, 2337)  
Representative: Scott Callon, Chairman  
Inquiries: Takeyuki Yoshimatsu, Executive Managing Director  
Telephone: +81-3-3502-4818 [www.ichigo.gr.jp/en](http://www.ichigo.gr.jp/en)

## Changes in Officers

Ichigo decided today on the following changes to its officers, effective March 1, 2020.

### Statutory Executive Officers

Name	New Position	Current Position
Scott Callon	Chairman & Representative Statutory Executive Officer (Overall Management)	Unchanged
Kenji Iwasaki	Chairman & Representative Statutory Executive Officer (Overall Management)	Unchanged
Takuma Hasegawa	President & Representative Statutory Executive Officer (Overall Management)	Unchanged
Minoru Ishihara	Executive Vice President & Statutory Executive Officer (Sustainable Real Estate, PROPERA) COO	Unchanged
Eri Murai	Executive Managing Director & Statutory Executive Officer (HR) President, Ichigo University	Executive Managing Director & Statutory Executive Officer (Administration & HR) President, Ichigo University
Go Watanabe	Executive Managing Director & Statutory Executive Officer (New Ventures)	Executive Managing Director & Statutory Executive Officer (Finance)
Takeyuki Yoshimatsu	Executive Managing Director & Statutory Executive Officer (Corporate Operations)	Executive Managing Director & Statutory Executive Officer (Business Management)
Takanori Sakamatsu	Senior Statutory Executive Officer (Finance)	Statutory Executive Officer (Accounting & Business Planning, Finance)
Kazunori Kurita	Senior Statutory Executive Officer (Engineering, Design, Facility Management)	Statutory Executive Officer (Engineering, Design, Facility Management)
Takashi Ohigawa	Senior Statutory Executive Officer (Real Estate Strategic Planning, Execution)	Statutory Executive Officer (Real Estate Strategic Planning)

Name	New Position	Current Position
Akihiko Tsukasa	Statutory Executive Officer (Osaka Branch, Retail, Sports, Smart Agriculture)	Statutory Executive Officer (Osaka Branch)
Kenichi Tanaka	Statutory Executive Officer (Business Promotion)	Statutory Executive Officer (Business Development)
Yasutoyo Senda	Statutory Executive Officer (Audit)	Unchanged

Note: Katsuhiko Hattori will step down as a Statutory Executive Officer as of February 29, 2020.

Group Heads (from March 1, 2020)

Name	New Position	Current Position
Eiji Watanabe	Deputy Group Head of Sustainable Real Estate (Office, Residential, Facility Management)	Deputy Group Head of Value-Add (Office, Residential)
Kenji Tanaka	Deputy Group Head of Sustainable Real Estate (Retail, Sports, Smart Agriculture)	Deputy Group Head of Value-Add (Retail, Sports & Entertainment)
Hiroaki Fujii	Deputy Group Head of Corporate Operations (Corporate Design, Risk Management)	Deputy Group Head of Administration & HR (Administration)

Organization Chart (from March 1, 2020)

