

*[Provisional Translation Only]*

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**Ichigo Inc.** (Tokyo Stock Exchange Prime, 2337)

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## Twenty-Fourth Annual Shareholder Meeting Report

The below matters were reported and resolved at Ichigo's Twenty-Fourth Annual Shareholder Meeting today.

### Matters Reported

1. Ichigo's business report, consolidated financial statements, and the results of the audit of the consolidated financial statements by the Independent Auditor and Ichigo's Audit Committee for the Twenty-Fourth term (March 1, 2023 – February 29, 2024)
2. Ichigo's parent financial statements for the Twenty-Fourth term

### Matters Resolved

#### Proposal 1 Dividend

Approved as proposed

#### Proposal 2 Election of Nine Directors

Approved as proposed

Directors Scott Callon, Takuma Hasegawa, Minoru Ishihara, and Eri Murai, and Independent Directors Tetsuya Fujita, Noriko Kawate, Nobuhide Nakaido, Sakon Uda, and Seiichi Tanaka all assumed office.

After the shareholder meeting, Ichigo's Board of Directors also decided upon the following governance structure.

### 1. Directors

Scott Callon	Director (Chairman of Board of Directors) Nominating Committee Member, Compensation Committee Member, Compliance Committee Member
Takuma Hasegawa	Director Chairman of Nominating Committee, Chairman of Compensation Committee, Chairman of Compliance Committee
Minoru Ishihara	Director
Eri Murai	Director

Tetsuya Fujita	Lead Independent Director Chairman of Audit Committee, Nominating Committee Member, Compensation Committee Member, Compliance Committee Member
Noriko Kawate	Independent Director Nominating Committee Member, Audit Committee Member, Compensation Committee Member
Nobuhide Nakaido	Independent Director Nominating Committee Member, Compensation Committee Member
Sakon Uda	Independent Director Deputy Chairman of Compliance Committee
Seiichi Tanaka	Independent Director Audit Committee Member

## **2. Statutory Executive Officers**

Scott Callon	Chairman & Representative Statutory Executive Officer (Overall Management)
Takuma Hasegawa	President & Representative Statutory Executive Officer (Overall Management)
Akira Yamanouchi	Vice Chairman & Statutory Executive Officer
Minoru Ishihara	Executive Vice President & Statutory Executive Officer (Sustainable Infrastructure Business) & COO
Eri Murai	Senior Executive Managing Director & Statutory Executive Officer (Corporate Operations)
Takeyuki Yoshimatsu	Executive Managing Director & Statutory Executive Officer (Communications)
Takanori Sakamatsu	Executive Managing Director & Statutory Executive Officer (Finance)
Kazunori Kurita	Senior Statutory Executive Officer (Sustainable Engineering)
Ryutaro Yamamoto	Senior Statutory Executive Officer (Business Management)
Takashi Ohigawa	Senior Statutory Executive Officer (HR)
Yasutoyo Senda	Statutory Executive Officer (Audit)
Kenji Tanaka	Statutory Executive Officer (Sustainable Infrastructure Business, DX Acceleration)
Hiroaki Fujii	Statutory Executive Officer (Administration, Risk Management, Compliance)
Naoko Furukawa	Statutory Executive Officer (Accounting & Business Planning)