

*[Provisional Translation Only]*

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*Should there be any discrepancies between this translation and the Japanese original, the latter shall prevail.*

February 19, 2025

**Ichigo Inc.** (Tokyo Stock Exchange Prime, 2337)

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## Changes in Officers and Organization

Ichigo decided today on the following changes to its officers and organization, effective April 1, 2025.

Statutory Executive Officers (Effective April 1, 2025)

Name	New Position	Current Position
Scott Callon	Chairman & Representative Statutory Executive Officer (Overall Management)	Unchanged
Takuma Hasegawa	President & Representative Statutory Executive Officer (Overall Management)	Unchanged
Akira Yamanouchi	Vice Chairman	Unchanged
Minoru Ishihara	Executive Vice President & Statutory Executive Officer (Sustainable Infrastructure Business) COO	Unchanged
Eri Murai	Senior Executive Managing Director & Statutory Executive Officer (Corporate Operations) President, Ichigo University	Unchanged
Takeyuki Yoshimatsu	Executive Managing Director & Statutory Executive Officer (Communications) Deputy Head of Corporate Operations Division	Executive Managing Director & Statutory Executive Officer (Communications)
Takanori Sakamatsu	Executive Managing Director & Statutory Executive Officer (Finance)	Unchanged
Kazunori Kurita	Senior Statutory Executive Officer (Sustainable Engineering)	Unchanged

Name	New Position	Current Position
Ryutaro Yamamoto	Senior Statutory Executive Officer (Business Management) Deputy Head of Corporate Operations Division	Unchanged
Takashi Ohigawa	Senior Statutory Executive Officer (HR) Deputy Head of Corporate Operations Division	Unchanged
Yasutoyo Senda	Statutory Executive Officer (Audit)	Unchanged
Kenji Tanaka	Statutory Executive Officer (Sustainable Infrastructure Business, DX Acceleration)	Unchanged
Hiroaki Fujii	Statutory Executive Officer (Administration, Risk Management, Compliance) Deputy Head of Corporate Operations Division	Unchanged
Naoko Furukawa	Statutory Executive Officer (Accounting & Business Planning)	Unchanged

#### Corporate Reorganization (Effective April 1, 2025)

To streamline its business management functions and strengthen its branding activities to support its growth as a sustainable infrastructure company, Ichigo is establishing a new Communications Group within the Corporate Operations Division to integrate its external branding functions in the Communications Division with its internal branding functions in the Corporate Operations Division.

#### Organization Chart (As of April 1, 2025)

