

*[Provisional Translation Only]*

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April 20, 2026

**Ichigo Inc.** (Tokyo Stock Exchange Prime, 2337)  
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## Nomination of Directors

Ichigo decided today on the following Director candidates for approval at this year's shareholder meeting (AGM) scheduled for May 24, 2026.

In support of strong independent board oversight for Ichigo shareholders, Ichigo is proposing Independent Director candidates who have served as CEOs and/or Directors of Tokyo Stock Exchange Prime companies as well as individuals with the specialized expertise to fully and comprehensively monitor Ichigo's business strategy and execution.

Directors (subject to shareholder approval on May 24, 2026)

To further support strong corporate governance, the majority of Ichigo's board members are Independent Directors as defined in Japan's Corporate Governance Code.

Name	New Position	Current Position (as of April 20, 2026)
Scott Callon	Director	Unchanged
Takuma Hasegawa	Director	Unchanged
Minoru Ishihara	Director	Unchanged
Eri Murai	Director	Unchanged
Tetsuya Fujita	Independent Director	Unchanged
Nobuhide Nakaido	Independent Director	Unchanged
Sakon Uda	Independent Director	Unchanged
Seiichi Tanaka	Independent Director	Unchanged
Naomi Yanai	Independent Director (New)	—

Note: Noriko Kawate, who is currently serving as an Independent Director, will step down from Ichigo's board following the AGM on May 24, 2026.

Reference: Profile of New Director Candidate

Name (Date of Birth)	Career History		No. of Ichigo Shares Held
Naomi Yanai (August 16, 1976)	April 1999	Deloitte Touche Tohmatsu LLC	—
	April 2005	The Bank of Tokyo-Mitsubishi, Ltd. (Now MUFG Bank, Ltd.)	
	September 2006	Deloitte & Touche LLP	
	October 2006	Qualified as Certified Public Accountant	
	April 2017	Deloitte Tohmatsu Financial Advisory LLC (Now Deloitte Tohmatsu LLC)	
	June 2020	Managing Director, Deloitte Tohmatsu Financial Advisory LLC	
	December 2024	Partner, Deloitte Tohmatsu Financial Advisory LLC (will step down on April 30, 2026)	

Reference: Statutory Executive Officers (subject to board approval on May 24, 2026)

Name	New Position	Current Position (as of April 20, 2026)
Scott Callon	Chairman & Representative Statutory Executive Officer (Overall Management)	Unchanged
Takuma Hasegawa	President & Representative Statutory Executive Officer (Overall Management)	Unchanged
Akira Yamanouchi	Vice Chairman & Statutory Executive Officer	Unchanged
Minoru Ishihara	Executive Vice President & Statutory Executive Officer (Sustainable Infrastructure Business) COO	Unchanged
Eri Murai	Senior Executive Managing Director & Statutory Executive Officer (Corporate Operations) President, Ichigo University	Unchanged
Takeyuki Yoshimatsu	Executive Managing Director & Statutory Executive Officer (Communications) Deputy Head of Corporate Operations Division	Unchanged
Takanori Sakamatsu	Executive Managing Director & Statutory Executive Officer (Finance)	Unchanged
Kazunori Kurita	Senior Statutory Executive Officer (Sustainable Engineering)	Unchanged
Ryutaro Yamamoto	Senior Statutory Executive Officer (Business Management) Deputy Head of Corporate Operations Division	Unchanged
Takashi Ohigawa	Senior Statutory Executive Officer (HR) Deputy Head of Corporate Operations Division	Unchanged
Yasutoyo Senda	Statutory Executive Officer (Audit)	Unchanged
Kenji Tanaka	Statutory Executive Officer (Sustainable Infrastructure Business, DX Acceleration)	Unchanged
Hiroaki Fujii	Statutory Executive Officer (Administration, Risk Management, Compliance) Deputy Head of Corporate Operations Division	Unchanged

Name	New Position	Current Position (as of April 20, 2026)
Naoko Furukawa	Statutory Executive Officer (Accounting & Business Planning)	Unchanged
Yuji Kamo	Statutory Executive Officer (Corporate Planning)	Unchanged

Reference: Matters to be Resolved at the May 24, 2026 AGM

Proposal 1 Dividend

Proposal 2 Election of Nine Directors