

[Provisional Translation Only]

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Twenty-Sixth Annual Shareholder Meeting Report

The below matters were reported and resolved at Ichigo's Twenty-Sixth Annual Shareholder Meeting today.

Matters Reported

1. Ichigo's business report, consolidated financial statements, and the results of the audit of the consolidated financial statements by the Independent Auditor and Ichigo's Audit Committee for the Twenty-Sixth term (March 1, 2025 – February 28, 2026)
2. Ichigo's parent financial statements for the Twenty-Sixth term

Matters Resolved

Proposal 1 Dividend

Approved as proposed

Proposal 2 Election of Nine Directors

Approved as proposed

Directors Scott Callon, Takuma Hasegawa, Minoru Ishihara, and Eri Murai, and Independent Directors Tetsuya Fujita, Nobuhide Nakaido, Sakon Uda, Seiichi Tanaka, and Naomi Yanai all assumed office.

After the shareholder meeting, Ichigo's Board of Directors also decided upon the following governance structure.

1. Directors

Scott Callon	Director (Chairman of Board of Directors)
Takuma Hasegawa	Director
Minoru Ishihara	Director
Eri Murai	Director
Tetsuya Fujita	Lead Independent Director
Nobuhide Nakaido	Independent Director
Sakon Uda	Independent Director
Seiichi Tanaka	Independent Director
Naomi Yanai	Independent Director

2. Statutory Executive Officers

Scott Callon	Chairman & Representative Statutory Executive Officer (Overall Management)
Takuma Hasegawa	President & Representative Statutory Executive Officer (Overall Management)
Akira Yamanouchi	Vice Chairman & Statutory Executive Officer
Minoru Ishihara	Executive Vice President & Statutory Executive Officer (Sustainable Infrastructure Business) & COO
Eri Murai	Senior Executive Managing Director & Statutory Executive Officer (Corporate Operations)
Takeyuki Yoshimatsu	Executive Managing Director & Statutory Executive Officer (Communications)
Takanori Sakamatsu	Executive Managing Director & Statutory Executive Officer (Finance)
Kazunori Kurita	Senior Statutory Executive Officer (Sustainable Engineering)
Ryutaro Yamamoto	Senior Statutory Executive Officer (Business Management)
Takashi Ohigawa	Senior Statutory Executive Officer (HR)
Yasutoyo Senda	Statutory Executive Officer (Audit)
Kenji Tanaka	Statutory Executive Officer (Sustainable Infrastructure Business, DX Acceleration)
Hiroaki Fujii	Statutory Executive Officer (Administration, Risk Management, Compliance)
Naoko Furukawa	Statutory Executive Officer (Accounting & Business Planning)
Yuji Kamo	Statutory Executive Officer (Corporate Planning)